

OUR MISSION

The Mansfield Libraries **design and implement** specialized services, instruction, and programs to **nurture scholarship and creative activity.**

We provide our campus and community members the **opportunities to understand the past, analyze the present, and prepare for the future** as globally-engaged citizens.

VISION

The Mansfield Libraries **continuously adapt** to the world's ever changing, interconnected, complex reality, improving technologies and changing tools, to **best meet the educational and research needs** of our diverse University of Montana campus and community members, and **serve as places where lives are enriched and transformed.**



VALUES AND

The Mansfield Libraries embrace the UM Priorities for Action while upholding core values of the profession of librarianship. In addition, the Mansfield Libraries also values:

Adaptability and Collaboration

We experiment with new initiatives and innovative technologies and services to meet the evolving educational and research needs of the UM community. We design inclusive physical spaces and robust online educational resources to meet students' studying and social needs.

Campus and Community Users

We collaborate with library users, campus partners, and the broader community to share expertise and extend the reach of our work. We engage with stakeholders to understand their needs, inform decision-making, evaluate programs, and increase Library advocacy. We connect people to physical and online resources to enhance their personal and professional lives and act as a catalyst for the creation of knowledge.

Diversity, Equity, and Inclusion

We support the University of Montana's commitment to creating a vibrant and welcoming culture that expects and respects diversity. We actively challenge racism and support diversity through our collections, services, instruction, exhibits, and physical and virtual environments. We recognize the Mansfield Libraries' unique responsibility to and long history of upholding equal, inclusive access to information, intellectual freedom, freedom of inquiry, and right to privacy.

Engaged Learning and Student Success

We provide research assistance to support student success, lifelong learning, and to further scholarship and creative activity. We equip people with information technologies and software to facilitate new teaching and learning models, assist with creating new works, and to address the digital divide and college affordability. We offer internships to provide students with applied learning experiences in preparation for their careers and work after graduation.

Expertise

We recruit and retain employees with specialized knowledge and skills. We encourage the adoption and expansion of specialized knowledge within the library by providing professional development and research opportunities. We acquire, make findable, manage, and preserve resources that hold cultural and historical significance to the communities we serve and to western Montana as a place. We design instruction and programs to lead and educate our community in core areas, including the information and data ecosystem and lifecycle, and ethical access to and use of information. We further users' critical thinking skills, information literacy, and ability to make interdisciplinary connections.

Stewardship

We preserve knowledge and protect the unique and rare cultural heritage contained in our collections by ensuring long-term access to them. We manage our resources responsibly.

Transparency and Communication

We foster transparency in communication, promote ethical behavior, provide a healthy and supportive work environment, and encourage reflective practices and innovation.